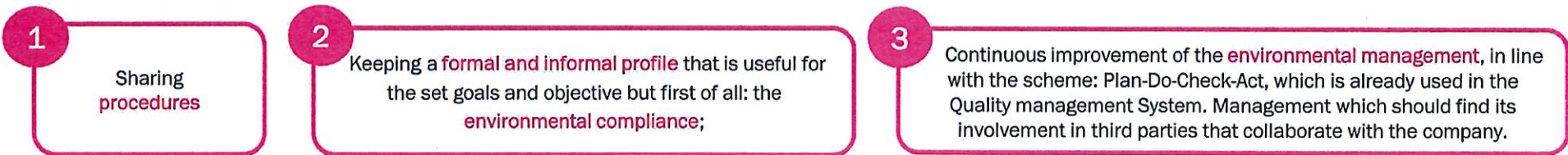


Intercos Europe S.p.A. is one of the leading companies in the production of cosmetics, belonging to Intercos Group and 100% controlled by the holding company Intercos S.p.A..

In the continuous improvement and research of products and innovative raw materials, Intercos Europe S.p.A. has identified in the Environmental Management System, according to the technical standard **UNI EN ISO 14001:2015**, the tool to obtain useful performances to keep the plant in Dovera constantly on the right regulations encouraging a development that qualifies it as a righteous topic even beyond the parameters set by law.

In this context, Intercos Europe S.p.A identifies the internal and external factors which are relevant to address the context in which it operates and involves all stakeholders, both internal and external, identifying their needs, always respecting and protecting the environment through a continued action focused on the following instruments:



Intercos Europe S.p.A., is committed to reach goals that are consistent with their production cycles, and, are attentive to environment along the whole life cycle of its products, according to the following framework:

- Comply with all **laws and regulations** in the environmental field
- Pursue a reasonable and constant improvement of its **environmental performance**, ensuring, through the use of new technologies and process optimization, to reduce its impact on the surrounding environment
- Evaluate in advance the **impacts** of new production processes with particular focus on life cycle
- Limiting the **consumption of natural resources** used in the production cycle
- Optimize the **water consumption** by using technologies able to improve the system of processing and regaining the industrial waste water
- Minimizing and managing the **emissions into the atmosphere**, in order to reduce any environmental impact
- Promote the **accountability and responsiveness of its employees and external parties** involved at all levels through appropriate training programs and information
- Handle the **waste management** best, encouraging recovery, where possible
- Establish a good working **relationship with the Public Administration** offices with the aim to make development projects of new technologies and to have products that reduce the environmental impact
- Create an ever better working **relationship with the authorities** responsible for the control of environmental issues
- Manage **environmental liabilities** by making references to business rules or procedures which are made to prevent or at least mitigate the consequences.
- Plan **environmental objectives and targets** on a regular basis, in order to achieve continuous improvements and correct assessment during management reviews, where the organization's performance will be evaluated by means of indexes and measurements, including the reduction of direct and indirect environmental impacts and aspects related to operational control.

Intercos Europe S.p.A provides the human resources and specialized skills and technology, as well as the financial resources needed to maintain a useful Environmental Management System, to transfer the environmental sensitivity to its personnel and to guarantee their continuous commitment towards environmental issues.

Chairman of the Board of directors  
Dario Gianandrea Ferrari

Agrate, November 14<sup>th</sup>, 2017  
Chief Executive Officer  
M. Milani